

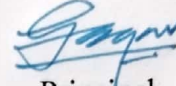
Office

Kisan Veer Mahavidyalaya, Wai,

3rd April 2024

Notice

All the members of the “**Internal Complaints Committee**” are hereby informed that the Meeting of ICC is scheduled to be held on Friday 5th April 2024 at 12:30 pm in the Principal’s office. All concerned must remain present for the meeting on time.

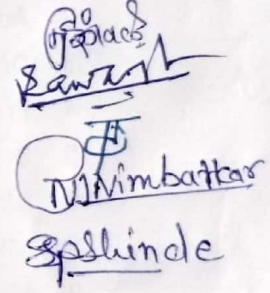


Principal

Kisan Veer Mahavidyalaya, Wai.

Copy to:

1. Mr. Suresh J. Yadav (Sanstha Member) - Honorary Member
2. Adv. D. N. Bankar – Legal Advisor
3. Dr. M. V. Ingawale – Convener
4. Prof (Dr) S. R. Sawant – Teachers Representative
5. Dr. D. J. Nimbalkar - Teachers Representative
6. Mr. B. A. Temkar -
7. Miss. N. J. Nimbalkar - Student Representative
8. Miss. S. P. Shinde – Student Representative



Sawant
Nimbalkar
Shinde

Agenda :-

1. Confirmation of minutes of previous meeting.
2. Complaints drop box – Problem Discussion .
3. Discussion on current issues with the permission of Chairperson.



A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on 5/04/2024 at 12:30 pm under the chairperson of Prin Dr. G. J. Fagare in the Principle Office at 12:30 pm. The following members were present.

Sr No.	member	Designation	Sign.
1.	Prin. Dr. G. J. Fagare	chairperson	
2.	Non. Mr. S. J. Yadav	Honorary member	
3.	Adv. D. N. Bankar	Legal Advisor	
4.	Dr. M. V. Ingawale	Presiding officer	
5.	Prof. (Dr.) B. R. Sawant	Teacher Representative	
6.	Dr. D. J. Nimbalkar	— " —	
7.	Miss Shinde S. P.	Student Representative	
8.	Miss Nimbalkar N. J.	— " —	
9.	Mr. B. A. Tembar	office	

Presiding officer Dr. M. V. Ingawale welcomed all the members of the committee and told that this meeting was held to review any cases of sexual harassment during June 2023 to April 2024. Then the business of meeting was continued.

The chairperson Prin. Dr. G. J. Fagare informed that as per guidelines issued from the Ministry of Women and Child Development that the ICC has a responsibility for creating safe environment for girls student.

1. confirmation of minutes of previous meeting
Resolution — The last meeting proceeding was read out by Dr. M. V. Ingawale. There was no correction in minutes, so it was confirmed by chairperson and all members of ICC

harassment in the college campus and the male and the female students have a friendly relationship. All the members present agreed in consensus that programmes should be organized to create awareness among both boys and girls about the provisions in the book like act, implementing authorities, redress aspects etc.

Prof. (pr.) S.R. Sawant expressed that Women's empowerment cell should take initiative in organizing programmes involving both boys and girls and there should be a series of activities that emphasizes on gender equality and gender sensitization.

Proposed by - Dr. M.V. Ingawale
 seconded by - Miss Shinde S.P.

3. Discussion on current issues with the permission of chairperson.

i) Dr. M.V. Ingawale expressed that as discussed in previous meeting, women empowerment cell organised a self defense training programme of

ii) Dr. M.V. Ingawale suggested that in our college campus large number of girls students are present so instruction regarding cleaning of washrooms, drinking water was given to sweeper Mrs. Tarambale and Mrs. Ranjita Pawar.

iii) It was resolved that an offline awareness program be conducted especially for first year students of both genders. It is also resolved that a separate awareness session be held for ladies faculty of our college.

iv) Miss Shinde S.P. suggested that "Digital Harassment" be included in the awareness creating activity that was planned for the students.

All members seconded the above resolution.

As there were no other points of discussion the meeting was concluded with the vote of Thanks. ~~The minutes of the meeting held on 15/05/2024 was read out and confirmed.~~ ^{was read & confirmed} The minutes of meeting was read and confirmed on 13th May 2024.

(Signature)

convener



(Signature)

Chairperson

Internal complaints committee


Internal complaints committee

Office
Kisan Veer Mahavidyalaya,
Wai,
13th October 2023

Notice

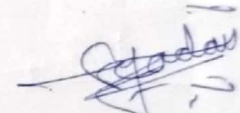
All the members of the "**Internal Complaints Committee**" are hereby informed that the Meeting of ICC is scheduled to be held on Monday, 16th October, 2023 at 12:30 pm in the Principal's office. All concerned must remain present for the meeting on time.




Principal

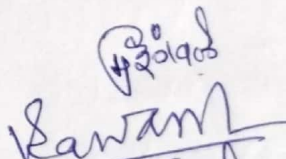
Kisan Veer Mahavidyalaya, Wai.


Copy to:

1 Mr. Suresh J. Yadav (Sanstha Member) – Honorary Member 

2. Adv. D. N. Bankar – Legal Advisor

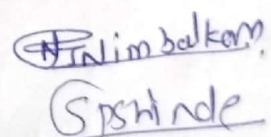
3. Dr. M. V. Ingawale - Convener

4. Prof (Dr) S. R. Sawant – Teachers Representative 

5. Dr. D. J. Nimbalkar - 

6. Mr. P. M. Dere -

7. Miss N. J. Nimbalkar -

Agenda : 8. Miss S. P. Shinde - 

1. Confirmation of minutes of previous meeting.
2. To develop action plan for second Term.
3. Discussion on current issues with the permission of chair Person.

Minutes of the Meeting

Internal complaints committee meeting - Proceeding
date - 16/10/2023 Venue - Principal's office

A meeting of Internal complaints committee of Kisan Veesr Mahavidyalaya, Wai was held on Monday 16th Oct 2023 at 12.30 pm in the principal's office.

~~Dr. G. J. Fagare~~ in the Dr. G. J. Fagare was the chairperson.

Following members were present.

Sr No.	Name of members	Designation	Sign
1.	Prin. (CDR) G. J. Fagare	Chairperson	
2.	Adv. D. N. Bankar	Legal Advisor	
3.	Dr. S. J. Yadav	Honorary	
4.	Prof. (CDR) S. R. Sawant	Teacher Representative	
5.	Dr. D. J. Nimbalkar	- - -	
6.	Dr. M. V. Ingawale	- convenor	
7.	Shinde Sakshi prakash		
8.	Miss. Nimbalkar Neha Jalindar.		

Dr. M. V. Ingawale welcomed all the members and thanked them for their co-operation and valuable suggestions for the successful functioning of the ICC during the last academic year 2022-2023.

Then the bussiness of meeting was continu-ed. Dr. M. V. Ingawale read the agenda of the meeting and following bussiness was carried out.

Subject I - confirmation of minutes of previous meeting held on 11th March 2023

Resolution - The last meeting minutes was read by Dr. Ingawale M. V. There were no correction in minutes, so it was confirmed by chairperson and all members of ICC.

Date:.....

Subject II - To develop action plan for second Term
Resolution - The members expressed that male & female students have a healthy and friendly relationship. They team up together and perform their academic work and participate in co-curricular and extracurricular activities without any gender disparity.

The chairperson Dr. G. J. Fagare appreciated for the programme of Dr. Sushli Tai Bhosale and her ^{counseling} ~~consulting~~ to girls students. Such guidance is essential for girls students, to discuss any kind of issues that is concerning them.

The committee has planned to conduct self defence training in next semester.

Proposed by - Hon. Mr. S. J. Yadav
Seconded by - Miss N. J. Nimbalkar.

Subject III - Discussion on current issues with the permission of chair person.

Resolution - The committee noted that no complaint of sexual harassment has been received from any girl's students and women employee of this college in written form.

The contact numbers of ICC members was given to all the departments and ask to put in notice board for frequent view.

Principal Dr. G. J. Fagare suggested that all the girls students and women faculty members should not get fear and hide any incident regarding sexual harassment during travel from home to college.

Committee members Hon. Mr. Yadav saheb said that ICC should create and ensure a safe environment that is free of sexual harassment.

It was resolved that as there were no cases of complaints against sexual harassment in the college campus, committee members

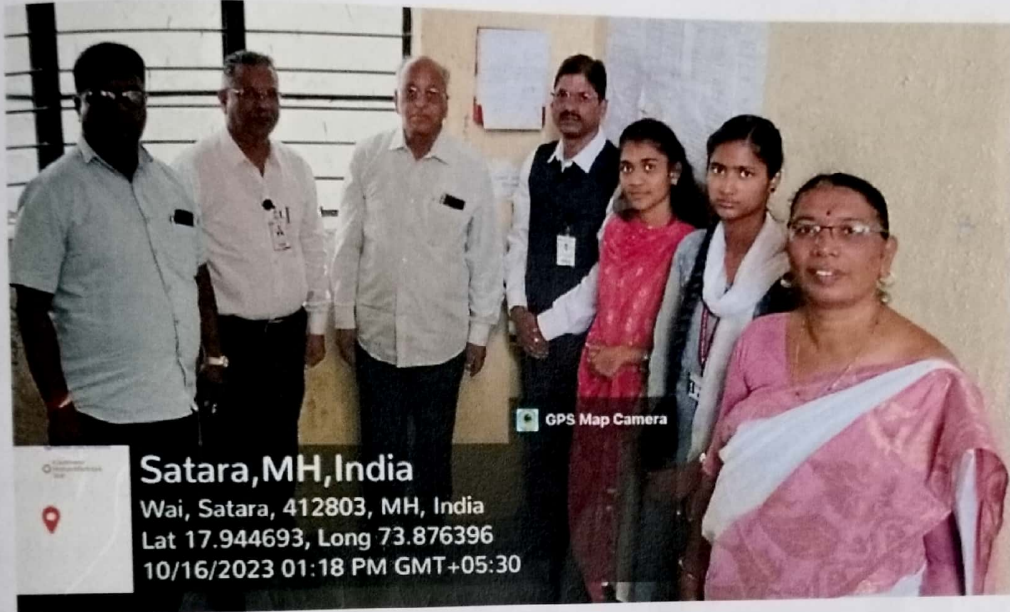


JANATA SHIKSHAN SANSTHA'S
**KISAN VEER MAHAVIDYALAYA,
WAI**



Internal Complaints Committee 2023-24

Date: - 16/10/2023



Internal Complaints Committee members observing Complaints box for complaints on 16/10/2023



Opening of complaints box by Dr. Manjusha Ingawale



No any Complaints in suggestion box



Internal Complaints Committee 2023-24

Prin. Dr. G. J. Fagare

Hon. Mr. S.J. Yadav

Prof (Dr) S.R. Sawant

Dr. D. J. Nimbalkar

Miss N.J. Nimbalkar

Miss . S. P. Shinde

Dr. Mrs. M. V. Ingawale

Observed that there was no any complaints in suggestion box



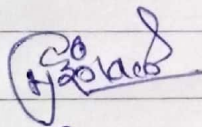
Gagan
PRINCIPAL
KISAN VEER MAHAVIDYALAYA
WAI, DIST. SATARA.
M.S. 412 803. (INDIA)

should create more and more awareness among students. complaints regarding this can be made either in paper or by sending e mail to kvmwomen.support@gmail.com.

Proposed by - Prof. (Dr.) S.R. Sawant.

Seconded by - Dr. D. J. Nimbalkar.

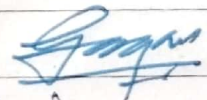
As there were no other points for discussion the meeting was concluded with the vote of Thanks. The minutes of meeting ^{was read & confirmed on 5-4-2024} ~~held on 11/03/2023 was~~ read out and confirmed.



Convenor

Internal Complaints Committee





Chairperson

Internal Complaints Committee

A meeting of Internal Complaints committee of Kisan Vans Mahavidyalaya, War, was held on Saturday - 11 March - 2023 (12:30pm) under the chairperson of Prin Dr. G.J. Fagare in the Principal office. The following members were present.

Sr No.	Member	Designation	Sign
1.	Prin. Dr. G.J. Fagare	Chairperson	
2.	Dr. M.V. Ingawale	Presiding officer	
3.	Mr. S.J. Tadkhav	Honorary member	
4.	Adv. D.N. Banker	Legal Advisor	
5.	Prof. (Dr.) S.R. Sawant	Teacher Representative	
6.	Miss Shinde S.P.	Students Representative	
7.	Miss Nimbalkar N.J.	— —	

At the outset, Presiding officer Dr. Mrs. M.V. Ingawale welcomed all the members of the committee and told that this meeting was held for review of any cases of sexual harassment during ~~to~~ June 2022 to April 2023. Then the business of meeting was continued. The chairperson Dr. G.J. Fagare informed that as per the guidelines issued by the Ministry of Women and child development that the Ice has a responsibility to uplift the welfare of women in the college premises.

Subject - I :- Confirmation of minutes of last meeting

Resolution I - The last meeting minutes was read by Dr. Ingawale. There was no correction in minutes. So minutes of last meeting were confirmed by chairperson and all members of Ice. which was held on 17th sept. 2022

Subject II - Review of any case in complaints box
Resolution - The committee noted that no complaint of sexual harassment has been received from any women employee and women students of various departments in our college.

Resolution II -

It was emphasised that to create awareness and continuous sensitization among the employees, by placing banners / posters or notices regarding harassment in the college campus.

Subject III - To discuss awareness plan for 2023-24.

Resolution -

It was resolved that apart from the above mentioned activities the college ICC aims to do the following

- a) Conducting workshops for awareness regarding legal action for sexual harassment
- b) Arrangement for Gender sensitization programmes to strengthen the activities of ICC.

Subject IV - Discussion on current issues with permission of chair person.

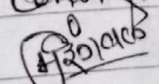
Resolution - It was resolved that as there were no cases of complaints against sexual harassment in the college campus, committee members should create more and more awareness of ICC among students.

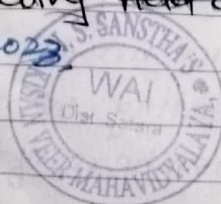
Proposed by - Dr. Nimbalkar D. J.

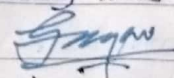
Seconded by - Miss Nimbalkar N. J.

As there were no other points for discussion, the meeting was concluded with vote of Thanks.

The minutes of meeting held on ^{17/09/2022} 16/9/2023 was read and ^{also} confirmed on 16-10-2023.


 Convenor of ICC




 Chairman

Internal complaints committee.

Office
Kisan Veer Mahavidyalaya,
Wai.
14th Sept - 2022

Notice

All members of Internal complaints committee (2022-23) are hereby informed that the meeting of ICC is scheduled to be held on Saturday 17th Sept 2022 at 12:00 pm in the Principal's office. All concerned must remain present for the meeting.



Ganpati
Principal
Kisan Veer Mahavidyalaya,
Wai.

Copy to -

1. Senior staff file
2. Hon. Mr. S. J. Yadav - C Sanstha Member) *S. J. Yadav*
3. Adv. D. N. Bankar - Legal Advisor *D. N. Bankar*
4. Dr. M. V. Ingawale - convenor *M. V. Ingawale*
5. Prof Dr. S. R. Sawant - Teacher Representative *S. R. Sawant*
6. Mr. R. S. Shelar - Head clerk *R. S. Shelar*
7. Miss S. P. Shinde - student Representative *S. P. Shinde*
8. Miss N. J. Nimalkar - *N. J. Nimalkar*

Agenda -

1. Confirmation of minutes of previous meeting
2. To develop action plan for first term
3. Discussion on current issues with the permission of chair person.

Internal complaints committee meeting

Date - 17th sept 2022

Venue - Principal's office

A meeting of Internal complaints committee of Kisan neer mahavidyalaya, wai was held on 17th sept 2022 at 12:15 pm under the guidance of principal Dr. G. J. Fagare in the Principal's office following members were present -

Sr No	Name of members	Designation	Sign.
1.	Principal Dr. G. J. Fagare	Chairperson	
2.	Shri S. J. Yadav	Institution member	
3.	Adv. D. N. Bankar	Legal Advisor	
4.	Dr. M. V. Ingawale	Convener	
5.	Prof. (Dr.) S. R. Sawant	Teacher Representative	
6.	Mr. R. S. Shelar	Head clerk	
7.	Miss S. P. Shinde	student representative	
8.	Miss N. J. Nimbalkar	- -	

Proceeding of the meeting Held on Saturday 17th sept 2022

At the outset Dr. M. V. Ingawale welcomed Hon Prin. Dr. G. J. Fagare and all respected members of ICC committee. The business of meeting was continued. Dr. Ingawale read the agenda of the meeting and following business was carried out.

Subject I - confirmation of minutes of last meeting held on

Resolution - The last meeting minutes was read by Dr Ingawale M.V. There were no correction in minutes so minutes was confirmed by chairperson and all members of ICC (which was held on 26th April 2022)

Subject II - To develop action plan for first term -
Resolution -

The committee has planned to conduct awareness program on self defense, cyber crime and security and sexual harassment of women at college campus. To find out best resource persons for proposed by - Prof (Dr.) Sunil Sawant
seconded by - Shri S. J. Yadav.

→ the awareness program and inform well in advance

Subject III - Discussion on current issues with the permission of chair person.

1. The committee noted that no complaint of sexual harassment has been received from any girls students and women employee in written form.

2. University ^{time-table for} University, practical or theory exam is rescheduled or show fluctuation fluctuation.

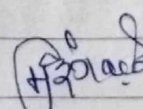
So our programme scheduled also shows changes.

3. Reconstitution of Icc members with contact number has planned to display on notice board as well as flex board, for frequent view.

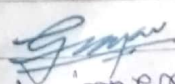
Proposed by - Principal Dr. G. J. Fagare
seconded by - Dr. M. V. Ingawale

As there were no other points for discussion, the meeting was concluded with a vote of thanks.

The minutes of meeting ^{was read & confirmed on} 25/4/2022 ^{was read} and confirmed. 11th March, 2023.


convenor of Icc




chairperson
Internal complaints
committee

office
Kisan Veer Mahavidyalaya,
Wai.

Date - 21st April 2022

Notice

All members of Internal complaints committee are hereby informed that the meeting of Ice is scheduled to be held on Monday 25th April 2022 at 11.30 am in the Principal's office. All concerned must remain present for the meeting.



Gogaw

Principal

Kisan Veer Mahavidyalaya,
Wai.

Copy to:

1. Seniore staff file
2. Mr. S. J. Yadav (Sanstha Member) *S. Yadav*
3. Adv. D. N. Bankar - Legal Advisor *D. N. Bankar*
4. Dr. M. V. Ingawale - Convenor *M. V. Ingawale*
5. Prof. C. R. Sawant - Teacher Representative *C. R. Sawant*
6. Mr. R. S. Shelar - Head clerk *R. S. Shelar*
7. Miss S. P. Shinde - student representative *S. P. Shinde*
8. Miss N. J. Nimbalkar - " " *N. J. Nimbalkar*

Agenda -

1. confirmation of minutes of previous meeting
2. To discuss about the plan of Ice awareness programme
3. Any other matter with the permission of the chair.

Internal complaints Committee MeetingDate - 25th April 2022

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Nai was held on Monday 25th April 2022 at 11.30 am under the chairmanship of Principal Dr. G. J. Fagare in the Principal office. Following members were present

Sr No.	Name of members	Designation	Signature
1.	Prin. (Dr.) G. J. Fagare	Principal	
2.	Hon. S. J. Yadav	Sanstha member	
3.	Adv. D. N. Bankar	Legal advisor	
4.	Dr. M. V. Ingawale	Convener	
5.	Prof (Dr.) S. R. Sawant	Teacher representative	
6.	Mr. R. S. Shelar	Head clerk	
7.	Miss S. P. Shinde	student representative	
8.	Miss N. J. Nimbalkar	— " —	

Proceeding of the meeting Held on 25th April 2022.

At the outset Dr. M. V. Ingawale welcomed Hon. Sanstha member, legal advisor, chairperson principal Dr. G. J. Fagare and all members of Ice committee.

The convener explained that the program organized under Ice was successfully conducted throughout year. Then the business of meeting was continued.

Dr. Ingawale read the agenda of the meeting and following business was carried out.

Subject I - confirmation of minutes of last meeting

Resolution I - The last meeting minutes was read by Dr. Ingawale. There were no correction in minutes so minutes of last meeting held on 17/3/2022 was confirmed. by chairperson and all members of Ice.

Subject II - Review of any complaints and plan -
 committee noted that no complaints of sexual harassment has been received from any girl's students and women employee of this college either in written form or whats
 Resolution -

It is resolved that we have to invite all the non-teaching staff, women hostel warden, housekeeping etc and conduct orientation programme for next year. This will add the advantages knowing Iec and its role which build a good Inter personal relationship and interaction among every women in the college.

Proposed by - Prof. (Dr.) Sunil Sawant
 seconded by - Miss S.P. Shinde.

Subject III - Any other matter with the permission of the chair -

Resolution - sexual harassment of women at workplace Act, The Manual book issued by MHRD and constitution of Iec have planned to inform the web admin to make available in the website

Proposed by - Adv. D.N. Bankar
 seconded by - Mr. R.S. Shelar.

As there were no other points for discussion, the meeting was concluded with a vote of Thanks.

The minutes of meeting held on 17/9/2022, was read and confirmed by

(Signature)
 convenor of Iec



(Signature)
 chairperson
 Internal complaints committee.

Office

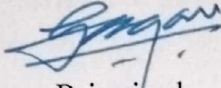
Kisan Veer Mahavidyalaya,
Wai

Date 15/03/2022

Notice-

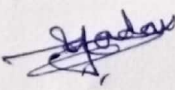
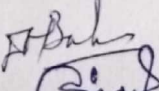
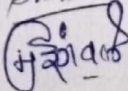
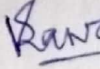

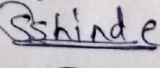
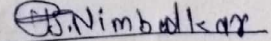
All members of Internal Complaints Committee are hereby informed that the meeting of ICC is scheduled to be held on Thursday 17/03/2022 at 11.30am in the Principal's office. All concerned must remain present for the meeting.




Principal

Kisan Veer Mahavidyalaya, Wai

Copy to:

1. Senior Staff file
2. Mr Suresh J. Yadav (Sanstha Member) – Honorary Member 
3. Adv. D. N. Bankar – Legal Advisor 
4. Dr M. V. Ingawale - Convener 
5. Prof. (Dr.) S. R. Sawant - Teacher's Representative 
6. Mr. R. S. Shelar - Head Clerk 
7. Miss Sakshi Prakash Shinde 
8. Miss Neha Jalindar Nimbalkar 

Agenda:-

1. Confirmation of minutes of previous meeting.
2. To develop action plan for second Term.
3. Discussion on current issues with the permission of Chair Person.

Minutes of the Meeting

A meeting of Internal complaints committee of Kisan Vets Mahavidyalaya, Wai was held on 17/3/2022 at 11.30 am under the chairperson of Prin. Dr. G. J. Fagare in the Principal office. The following members were present.

Sr No	Member	Designation	Sign
1	Prin. Dr. G. J. Fagare	Chairperson	
2	Dr. Mrs. M. V. Ingawale	Presiding officer	
3	Mr. S. J. Yadav	Honorary Member	
4	Adv. D. N. Bankar	Legal Advisor	
5	Prof. (Dr.) S. R. Sawant	Teacher Representative	
6	Mr. R. S. Shelar	Head clerk Superintendent	
7	Miss Shinde S. P.	Students representative	
8	Miss Nimbalkar N. J.	"	

Proceeding of the meeting Held on Thursday
17/03/2022 at 11.30' -

At the outset Dr. Manjusha Ingawale (convenor) welcomed the chairperson, Dr. G. J. Fagare, Hon. member of this committee Mr. Yadav saheb and Adv. D. N. Bankar as well as members of Internal complaints committee. Prin. Dr. G. J. Fagare felicitated honorable members of committee Mr. Yadav saheb and Adv. D. N. Bankar by offering bouquet. Prof. Dr. Sawant S. R. felicitated the chairperson Dr. G. J. Fagare by offering bouquet. Then the business of the meeting was continued. Dr. Manjusha Ingawale read the agenda of the meeting and the following business was carried out.

Subject I:- confirmation of minutes of last meeting
Resolution I:- The last meeting minutes was read by Dr Ingawale. There were no corrections in minutes. so minutes of last meeting were confirmed by chairman (which was held on 27th Dec 2021)

subject 2:- To develop action plan for second Term.

Resolution 2:- The members agreed in consensus that programmes should be organized to educate girls student about the laws related with women's, women's acts for protection from domestic violence, premarriage counseling, Adolescence & sexual problems, gender sensitization, gender equality. The committee planned about activities to be conducted especially for first year students.

Proposed by - Adv. D. N. Bankar
 Secended by - Prof (Dr.) S. R. Sawant.

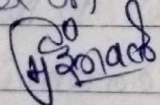
subject 3:- Discussion on current issues with the permission of chair person.

Resolution 3:- As there were no cases of complaints against sexual harassment in the college campus, the committee also discussed about creation of awareness of ICC among staff and students.

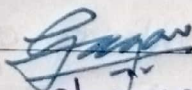
Proposed by - Mr. S. J. Yadav
 Secended by - Dr. M. V. Ingawale.

As there were no other points for discussion, the meeting was concluded with a vote of Thanks.

The minutes of meeting was read & confirmed which was held on ~~27/12/2021~~ 25-4-2022.


 convenor
 of
 ICC




 chairman

Internal complaints committee

Internal complaints committee (I.C.C.)

Notice

Date - 23/12/2021

All the members of Internal complaints committee are hereby informed that the meeting of I.C.C. is scheduled to be held on Monday 27/12/2021 at 11.00 am in the Principal's office. All concerned must remain present for the meetings.

E. Kalam

Principal

Committee members -

1. Dr. Mrs. M.V. Ingawale - Presiding officer
(convenor)

Pradip

2. Hon. Mr. Suresh Yadav - Sanstha Member

S. Yadav

3. Prof. Dr. S. R. Sawant

Sawant

4. Miss. C.S. Pujari

Pujari

5. Miss P. S. Chavan

Chavan

6. Mr. R. S. Shelar (C.S.)

Shelar

Agenda

Agenda 1 - Approval of the previous meeting minutes

Agenda 2 - Planning of programme

Agenda 3 - Complaints box - Problem discussion

Agenda 4 - Discussion of any problem under the guidance of committee.

Minutes of the Meeting

Internal complaints Meeting

Date - 27/12/2021

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on Monday 27th Dec. 2021 at 11.00 am under the chairmanship of Principal Dr. E. B. Bhalerao in the Principal office.

Following members were present

SR No.	Members	Designation	Signature
1.	Dr. E. B. Bhalerao	I/c Principal	<u>E. B. Bhalerao</u>
2.	Hon. S. J. Yadav	Sanstha member	<u>S. J. Yadav</u>
3.	Dr. Mrs. M. V. Ingawale	convener	<u>M. V. Ingawale</u>
4.	Prof. Dr. S. R. Sawant	Member	<u>S. R. Sawant</u>
5.	Miss C. S. Pujan	Member	<u>C. S. Pujan</u>
6.	Miss P. S. Chavan	Member	<u>P. S. Chavan</u>
7.	Mr. R. S. Shelar	Member	<u>R. S. Shelar</u>
8.	Miss R. R. Sasane	student	<u>R. R. Sasane</u>
9.	Miss A. S. Kadam	- -	<u>A. S. Kadam</u>

Proceeding of the meeting Held on

At the outset Dr. Manjusha Ingawale (convener) welcomed the chairperson Dr. E. B. Bhalerao I/c principal Kisan Veer Mahavidyalaya, Wai and all members of the committee. and the business of the meeting was continued. The chairperson appreciated and congratulated all the members for involving webinar and organizing webinar on June 18th, 2021 on 'Socio-Economic status of Women's in India: Ancient to modern era of Dr. S. A. Kristane as well as National webinar on 'Gender and Environmental History' on July 26th, 2021 jointly organized with History Department.

Dr. M.V. Ingawale read the agenda of the meeting and the following business was carried out.

subject 1: - To read and confirm minutes of last meeting.

Resolution 1: - The last meeting of Internal complaints committee was held on

The minutes of last meeting was read by Dr. Manjusha Ingawale. There were no corrections in minutes so minutes of last meeting were confirmed by chairman and all members of committee.

subject 2: - Planning of programmes

Resolution 2: - The members agreed in consensus that programmes should be organized to educate students about the provisions in law for protection of girls.

Hon. S. J. Yadav expressed his opinion that workshop on self defense should be made mandatory for all the girls student and all members agreed.

Proposed by - Shri Yadav S. J.

Seconded by - Dr. M.V. Ingawale.

subject 3: - Complaints box - problem discussion

Resolution 3: - In the complaints box there were no cases of complaints against sexual harassment in the college campus. male and female students have a healthy and friendly relationship. They team up together and perform their academic work and participate in co-curricular and extra-curricular activities without any gender disparity.

Proposed by - Dr. S.R. Sawant

seconded by - Mr. R.S. Shelar

subject 4: - Discussion of any problem under the guidance of committee.

Resolution 4: - Dr. M.V. Ingawale expressed that there is large number of girl students were present in college. so instructions regarding cleaning of wash-

Date:

MON TUE WED THU FRI SAT SUN

rooms, purchase of dustbins and washing of drinking water tank was given to peons and sweeper
Mrs. Tarabale

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Miss C.S. Pujari.

C.S. Pujari

Convenor



E. Chalerao

Chairman

Internal complaints committee

Internal complaints committee

Date - 2 June 2021

All members of Internal Complaints Committee are hereby informed that the meeting of Ice is scheduled to be held on 5th June 2021 at 11.30 am in the Principal's office. All concerned must remain present for the meeting.

E. Kulkarni

Principal

Kisan Veer Mahavidyalaya, Wai

copy to:

1. Senior staff file
2. Mr. Suresh J. Yadav
3. Adv. D. N. Bankar - Legal Advisor
4. Dr. M. V. Ingawale - Convener
5. Dr. S. R. Sawant -
6. Mr. R. S. Shelar -
7. Miss P. S. Chavan -
8. Miss C. S. Pujari

S. Yadav

M. Ingawale
S. Sawant

C. Sawant
S. Pujari

Agenda -

1. Confirmation of minutes of previous meeting
2. To develop action plan for program
3. Discussion on any complaints in complaints box
4. Discussion on current issues with the permission of chair person.

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on Saturday 5/06/2021 at 11:30 am under the chairmanship of Prin. Dr. E.B. Bhalerao in the Principal office. The following members were present.

Sr No.	Member	Designation	Signature
1.	Prin. Dr. E.B. Bhalerao	Chairperson	<u>E.Bhalerao</u>
2.	Dr. Mrs. M.V. Ingawale	Presiding officer	<u>M.V. Ingawale</u>
3.	Hon. Mr. S.J. Yadav	Sanstha member	<u>S.J. Yadav</u>
4.	Advo. D.N. Bankar	Legal Advisor	<u>D.N. Bankar</u>
5.	Dr. S.R. Sawant	Teacher's Representative	<u>S.R. Sawant</u>
6.	Mr. R.S. Shelar		<u>R.S. Shelar</u>
7.	Miss P.S. Chavan.		<u>P.S. Chavan</u>

Proceeding of the meeting Held on Saturday 5th June 2021 at 11:30 am: -

At the beginning Dr. M.V. Ingawale welcomed all the members. Chairperson Prin. Dr. E.B. Bhalerao appreciated the efforts of the members.

Chairperson Dr. E.B. Bhalerao gave introductory speech and focused on activities done during last months. and business of the meeting was continued. Dr. M.V. Ingawale read the agenda of the meeting and the following business was carried out.

Subject I - To read and confirm minutes of last meeting

Resolution I - The last meeting of Internal complaints committee was held on Mon. 22/03/2021. The minutes of meeting was read by Dr. Manjusha Ingawale. There were no corrections in minutes. So minutes of last meeting were confirmed by chairman-Prin. Dr. E.B. Bhalerao and all members of committee.

Subject 2:- To develop action plan for programme for smooth and friendly relationship among boys and girls.

Resolution 2:- It was unanimously resolved that through this committee we should take initiative in ~~online~~ organizing programmes which are online. In this online programmes large numbers of boys and girls should be participated. There should be such guest lectures that emphasizes on gender equality and gender sensitization.

Proposed by - S. J. Yadav

Seconded by - M. V. Ingawale.

Subject 3 - Discussion on any complaints in complaints box

Resolution 3:- There were no cases relating to sexual harassment in the college during last academic year as there was virtual teaching.

It was resolved that if it has been found that no complaints have been received from the female students. So far, appropriate initiatives be taken to take the female students into confidence by approaching them.

Proposed by :- Advo. D. N. Bankar

Seconded by :- Prof. (Dr.) S. R. Sawant.

Subject 4:- Discussion on current issues with the permission of chair person.

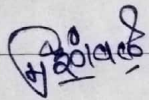
Resolution 4:- It was decided to conduct programs and activities. Prin. Dr. E. B. Bhalerao suggested for organizing National webinar along with or collaboration with History department on 'Gender and Environment - a History' in month of July. Also he suggested for webinar on 'Status of Women'

Proposed by - Prin. Dr. E. B. Bhalerao
 seconded by - Dr. Mrs. M. V. Ingawale.

ii) The members discussed about the cleanliness in the ladies room. Instructions were given to ladies room sweeper Mrs. Tarimbale.

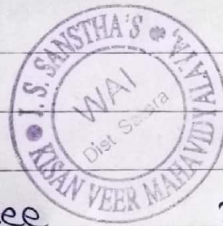
Proposed by - Miss P. S. Chavan
 seconded by - Mr. R. S. Shelar.

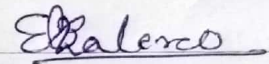
since there was no other subject for discussion the meeting was concluded with the vote of thanks proposed by Miss P. S. Chavan.



Convener

Internal complaints committee





Chairman

Internal complaints committee

Notice

Date - 20/03/2021

All the members of Internal Complaints Committee are hereby informed that the meeting of Ice is scheduled to be held on Monday 22/03/2021 at 11:00 am in the Principal's office. All concerned must remain present for the meeting.

Following will be the Agenda -

Agenda

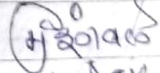
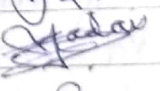
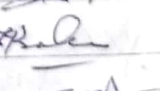
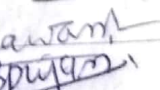
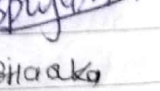
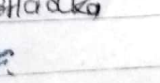
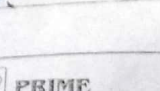
- Agenda 1. Academic planning
- Agenda 2. Preparation of Board
- Agenda 3. Discussion on any complaints - (In complaints box)
- Agenda 4. Discussion on activities.



Principle

Principal
Kisan Veer Mahavidyalaya,
Wai.

Committee members -

1. Dr. Mrs. M.V. Ingawale - convener 
2. Mr. S. J. Yadav - Sanatha member 
3. Adv. D. N. Bankar. - Hon. member 
4. Dr. S. R. Sawant - Member 
5. Miss. C. S. Pujari - -11- 
6. Miss P. S. Chavan - -11- 
7. Mrs. R. S. Shelar - -11- 

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on Monday 22/03/2021 at 11:00 am under the chairmanship of Prin. Dr. E. B. Bhalerao in the Principal office. The following members were present -

Sr No.	Members	Designation	Signature
1.	Prin. Dr. E. B. Bhalerao	Chairperson	
2.	Dr. Mrs. M. V. Ingawale	Presiding officer	
3.	Mr. S. J. Yadav	Sanstha member	
4.	Advo. D. N. Bankar	Advocate	
5.	Prof. Dr. S. R. Sawant	Member	
6.	Miss C. S. Pujari	- -	
7.	Miss P. S. Chavan	- -	
8.	Mr. R. S. Shelar	- - office	

Proceeding of the meeting Held on Monday 22/03/2021.

At the beginning Dr. Manjusha Ingawale, Presiding officer, welcome the chairperson Prin Dr. E. B. Bhalerao, Mem. member of this committee Mr. Yadav saheb and Adv. D. N. Bankar as well as all members of Internal complaints committee.

Prin. Dr. E. B. Bhalerao felicitated the honorable members of committee Mr. Yadav saheb and Adv. D. N. Bankar by offering bouquet.

Dr. Mrs. M. V. Ingawale, convenor of this committee gave told the importance of this salutary committee of Shivaji university, Kolhapur, and proceeded on meeting agenda and points of meeting were taken for discussion.

chairperson Dr. E. B. Bhalerao gave introductory remarks and focused on activities done during last year and thanked them for their co-operation during last year.

From this academic year 2020-21 - The composition of the internal complaint committee of college is made with a view to provide protection against discrimination and sexual harassment of ladies staff as well as girl students at college campus. For the prevention and redressal of complaints of sexual harassment and matter connected therewith, the internal complaints committee comprising of the following members has been reconstituted in the Kisan Veer Mahavidyalaya Wai, Dist-Satara, for a period of three years.

1. Dr. Mrs. M. V. Ingawale - Presiding officer
2. Mr. S. J. Yadav - Sanstha member
3. Adv. D. N. Bankar - Advocate
4. Prof. Dr. S. R. Sawant - member
5. Miss. C. S. Pujari - member
6. Miss P. S. Chavan - member
7. Mr. R. S. Shelar - member
8. Miss Sasane R. R.
9. Miss Kadam A. S.

Agenda - 1 Academic Planning.

At the outset, chairperson welcomed all the members of the committee. She described the role of IICC and said everyone has a responsibility to contribute to the cause. Further she mentioned that it was the first meeting of the reconstituted IICC and welcomed suggestions from all members to make it effective.

Maximum programmes for students must be organised by this committee. Majority girls students take part or benefited from such programmes.

2. Programme includes guest lectures on
- i) laws related to women
 - ii) Women's Acts for protection from domestic violence
 - iii) Pre marriages counselling.
 - iv) Adolescence & sexual problems etc.

Proposer - Shri Yadav saheb

Secunder - Prof. Dr. Sawant S.R.

Agenda 2 - Preparation of board.

It was emphasised that in order to create awareness and continuous sensitization among the girls students, it is essential to place banners or posters defining sexual harassment at prominent places.

Already we have complaint box in ladies room. We have to aware female students by notification at certain interval.

Agenda 3 - Discussion on any complaints (In complaint box)

It was already decided that every first week of month the complaints box was opened in front of Principal Dr. E.B. Bhalerao. and if we got complaints then we have to take action according to rules and regulation. But there is no any complaint regarding sexual harassment in complaint box.

Proposer - Dr. M.V. Ingawale

Secunder - Miss Chavan P. S.

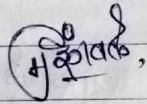
Agenda 4 - Discussion on activities -

Due to pandemic situation the college is taking online lectures so we ~~also~~ ^{must} take online guest lecture regarding to awareness of this issues among female students as well as female teachers. ^{Conduct}

Proposers - Prof. Dr. Sawant S.R.
Secunders - ~~Prof.~~ Dr. M.V. Ingawale.

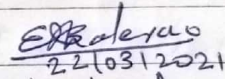
The chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the chair by Miss Pujari madam.



Presiding officer
Dr. M.V. Ingawale




22/03/2021

Ic Principal
Dr. E. B. Bhalerao
Kisan Veer Mahavidyalaya,
Wai.

Notice

Date - 2/9/2019

All the members of Internal complaints committee are informed that a meeting of Ice will be held on Friday 6th Sept in the Principal office at 9.30 am. All the members should remain present.

Following will be the Agenda

Agenda

Agenda 1. Approval of the previous meeting minutes

Agenda 2. organization of guest lecture on Womens law

Agenda 3. Complaints box - problems discussion

Agenda 4. Discussion on any problem under the guidance of chairman.



(Signature)

Principal

Kisan Veer Mahavidyalaya,
Wai.

Committee member

1. Dr. Mrs. M.V. Ingawale	Presiding officers	<i>(Signature)</i>
2. Smt. Malatibai Despande	Sanstha's member	
3. Dr. H.V. Jadhav	Member	<i>(Signature)</i>
4. Mrs. M.A. Shewale	Members	<i>(Signature)</i>
5. Miss P.M. Pawar	Member	<i>(Signature)</i>
7. Miss P.R. Shinde	Members	<i>(Signature)</i>
8. Mr. R.S. Shelar	Member	<i>(Signature)</i>

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on 6/9/2019 at 9:30 am under the chairmanship of Prin. Dr. C. G. Yeole in the Principal's Cabin

The following members were present.

Sr No.	Member	Designation	Sign
1.	Prin Dr. C. G. Yeole	Chairman	
2.	Dr. Mrs. M. V. Ingawale	Presiding officer	
3.	Smt. Malatibai Deshpande	Member (santha)	
4.	Dr. H. V. Jadhav	Member	
5.	Mrs. M. A. Shenale	Member	
6.	Miss P. M. Pawar	Member	
7.	Miss P. R. Shinde	Member	
8.	Mr. R. S. Shelar	Member	

Proceeding of the meeting Held on 6/9/2019

At the outset Dr. Mrs M. V. Ingawale Presiding officer welcome the chairperson Prin. Dr C. G. Yeole and all members of ICC committee. Prin. Dr. C. G. Yeole in his introductory remarks on the efforts being made by the members. After this welcome address by director, the agendas for meeting were taken for discussion.

Agenda NO. 1. Approval of the previous meeting minutes held on 6/9/2019 Point of discussion -
The minutes of the previous meeting were read out by the Dr. Mrs. M. V. Ingawale Presiding officer of ICC. As decided in the previous meeting all agenda items were discussed and the action taken plan was presented.

Proposers - Dr. Mrs. M.V. Ingawale

Secunder - Miss P.R. Shinde

Resolution - ICC discussed and approved the minutes of meeting and action taken report held on 6/9/2019.

Agenda 2 - organization of guest lecture on women's law

Point of discussion -

Dr. Mrs. M.V. Ingawale proposed that for girls student awareness regarding to various laws in favour of women is essential, so a guest lecture of lawyers on this subject should be arranged on

For this lecturer Adv. Manisha Repe, Advocate in Satara district, ~~she~~ will be ~~communicated~~ the best person. she ^{will} gives all information to girls.

Topic of lecture will be Women's laws & right.

After such discussion day and time of programme will be decided with ~~concern~~ ^{Adv.} Rape

Proposer - Dr. Mrs. M.V. Ingawale

Secunder - Miss P.M. Pawar.

Resolution - was passed that guest lecture on women's laws and rights should be organised and by taking concern of ~~Bmt~~ ^{Adv.} Manisha Repe in the 1st term of year 2019-20.

Agenda 3. Any complaints coming from girl students in complaints box, discussion and solution.

Point of discussion -

In front of all committee members 1st complaints box was open. In it there was no any complaints in box. so no problem and there will be no solution.

Proposers - Dr. H.V. Jadhav

Secunder - R.S. Shelar.

Resolution was passed that in students regarding sexual harassment awareness should be created. ~~So~~^{so} that complaints will be come through them, if they have such type harassment.

Agenda 4 - Discussion with permission of chairperson
 Point of discussion

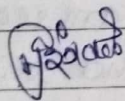
Fresher's i.e. first year students (Arts, commerce and science) should be given sensitization on sexual harassment with the approval of the authorities.

Proposer - Mrs. M. A. Shewale

Secunder - Miss P. R. Shinde

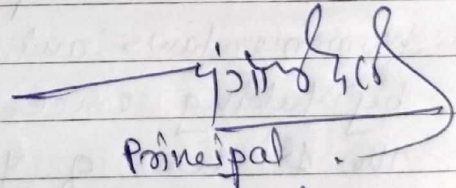
Resolution - was passed to create awareness in the fresher students.

As there is no any problem for discussion the meeting was concluded by vote of thanks Mrs. M. A. Shewale thanked chairperson and all the members and meeting was concluded.



Convenor

Dr. M. V. Ingawale

Principal

Dr. C. G. Keole
 Kisan Veer Mahavidyalaya,
 Wai.

Internal complaints committee (Ice committee) 2019-2020.

Notice

Date - 1/8/2019

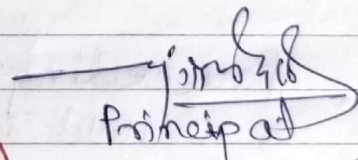
All the members of Internal complaints committee are informed that a meeting of Ice committee will be held on Thursday 30th Aug 2019 in the principal's office at 10.00 am. All the members should remain present.

Following will be the Agenda.

Agenda


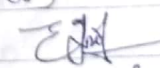
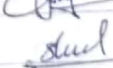
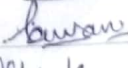
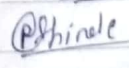
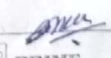
- Agenda 1. Academic planning
- Agenda 2. Preparation of Board
- Agenda 3. Preparation of complaints box
- Agenda 4. Discussion of various activities




Principal

Kisan Veer Mahavidyalaya
Wai.

Committee Members -

- 1. Dr. Mrs. M.V. Ingawale Convener (Presiding officer) 
- 2. ~~Dr.~~ Malatibai Deshpande (Sanstha member)
- 3. Dr. H.V. Jadhav Member 
- 4. Mrs. M.A. Shewale Member 
- 5. Miss P.M. Pawar Member 
- 6. Miss P.R. Shinde Member 
- 7. Mrs. R.S. Shelar (Head clerk) Member 

Kisan Veer Mahavidyalaya Wai.

ICC Committee

Year 2019-2020

A meeting of Internal complaints committee of Kisan Veer Mahavidyalaya, Wai was held on 3rd Aug 2019 at 10:00 am under the chairmanship of Prin. Dr. C. G. Yeole in the Principal's cabin.

The following members were present

Sr No.	Member	Designation	Signature
1.	Prin. Dr. C. G. Yeole	Chairman	
2.	Dr. Mrs. M. V. Ingawale	Presiding officer	
3.	Smt. Malatibai Deshpande	Sanstha Member	
4.	Dr. H. V. Jadhav	Member	
5.	Mrs. M. A. Shewale	Member	
6.	Miss P. M. Pawar	Member	
7.	Miss P. R. Shinde	Member	
8.	Mrs. R. S. Shelar	Member	

Proceeding of the meeting
Held on 3rd Aug 2019

At the beginning Dr. Manjusha Ingawale Presiding officer, welcome the chairperson Prin. Dr. C. G. Yeole and all members of Internal complaints committee

Dr. Mrs. M. V. Ingawale convenor of the committee gave the importance of this statutory committee of Shivaji University, Kolhapur, and proceeded on above agenda and agendas for meeting were taken for discussion.

Chairperson Dr. C. G. Yeole gave introductory remarks and focused on activities during last year and thanked them for their co-operation.

Agenda No. 1 - Academic planning -

Point of discussion -

Dr. H.V. Jadhav proposed that maximum programmes for girls students must be ~~organised~~ organised by this committee. And all girls students take benefits from such programmes.

Proposer - Dr. H.V. Jadhav

Secunder - Dr. M.V. Ingawale

Resolution - Was passed that this committee will be planed various programmes throught the Academic year 2019-20.

Agenda No. 2 - Preparation of Board.

Point of discussion -

Dr. M.V. Ingawale proposed that the display of Internal complaint committee in college campus is necessary. For this purpose a new board have to prepare which includes name, designation, contact no. of all members of this committee. Two such board will be prepared and display at different site in college campus where all students were regularly visited.

Proposer - Dr. M.V. Ingawale

Secunder - Dr. H.V. Jadhav.

Resolution - was passed that committee will be prepare attractive board alongwith information and display in proper site in college campus.

Agenda No. 3 Preparation of complaints box

Point of discussion -

Due to fear girls students are unable to speech on such subject ^{of} ~~which~~ ~~are~~ harssement. They can not open with their parents, friends etc. But if they have such type of trouble they should write their complaints without name and put in complaints box. Then solution will be disscussed & problem will be solved by this committee members.

Date:.....

Proposer - Mr. R. S. Shelar
 Seconder - Miss P. M. Pawar.
 Resolution - was passed that Prin. Yeole C. G. should
 addressed lecture to all girl students. At that
 he will give all information to girls regarding
 anti sexual harassment.
 A complaint box will be kept in a ladies room.
 It will be open at the 1st Monday of every month.
 If cases will be occurred then it will be
 solved by the committee under the guidance
 of Principal Dr. C. G. Yeole.

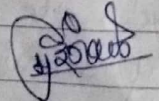
Agenda-4 - Discussion on various activities
 Point of discussion -

Chairperson Principal Dr. C. G. Yeole guided
 the members to contact other colleges and plan
 any workshop under lead college scheme.
 Contact university level speakers on this subject
 for guest lecture. Contact with other lawyers
 from Satara district courts and arrange a
 guest lecture on Women's Law.

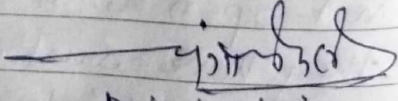
Proposer - Prin. Dr. C. G. Yeole
 Seconder - Miss P. R. Shinde.

Resolution - was passed that a planning ^{should} ~~will~~ be
 done for organization of workshop under the
 lead college scheme in academic year 2014-20.

As there is no any problem for discussion
 the meeting was concluded by vote of Thanks.
 by a convenor Dr. M. V. Dugawale Thanked chairper-
 son and all the members and the meeting was
 concluded.


 Convenor
 Dr. Mrs. M. V. Dugawale




 Principal
 Dr. C. G. Yeole
 Kisan Veer Mahavidyalaya